



HMCC RECREATION DEPARTMENT

Position Title: Lifeguard

Reports To: Aquatics Manager

Tentative start date: June 24, 2024, 40+hr/week

Classification: Seasonal Summer

Position Summary: Under supervision of the Aquatics Management Team, as a Lifeguard at the HMCC Pool, you will create a safe and welcoming space by educating patrons, enforcing safety rules, staying calm and leading through emergency situations.

Basic Qualifications:

- Must have current National Lifeguard Certification.
- Demonstrated leadership abilities.
- Current Standard First Aid and CPR certification.
- WHMIS training or a willingness to obtain.

JOB DUTIES AND RESPONSIBILITIES

- Attend preseason training sessions, in-service training, and meetings throughout the summer.
- Provide safety supervision by lifeguarding in accordance with the National Lifeguard certification and standards.
- Assist with the cleaning and maintenance of the pool, deck and change/basket house including facility and equipment checks, pool testing and cleaning.
- Understands pool policies and procedures and schedules and shares relevant information through public education and public relations.
- Assist the Aquatic Manager during all assigned special events.
- Work cooperatively with fellow staff members to ensure that the pool facility and program operate in an efficient manner.
- Work flexible hours (ie. Split shifts, weekends, and evenings).
- Perform rescues and administer first aid as required.
- Maintain accurate attendance records for all swims and programs.
- Report all accidents/incidents to the supervisor and complete the appropriate forms.
- Maintain all qualifications at a current standard.
- Other duties as assigned

VALUE DIVERSITY

Shows and fosters respect for each person whatever the person's background, race, age, gender, religion, level of ability, values, lifestyle, perspective, or interest. Interacts sensitively with individuals and groups in a way that advances the work of the organization.



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REQUIREMENTS

Knowledge:

- Knowledge of policies and procedures and risk management
- Knowledge of healthy child development
- Knowledge of the latest updates and changes Lifesaving guarding programs, as well as the NS Operational Guidelines for Aquatic Facilities.

Ability:

- To effectively manage first aid and rescue situations.
- To perform at a good level of physical fitness.
- To effectively follow policies and procedures.
- To provide quality customer service.
- To adapt programs to meet the needs of participants.
- To effectively and positively work in and foster a team atmosphere.
- To effectively communicate orally and in writing.

Personal Suitability:

- Resourceful • Motivated • Good Judgment • Safety Conscious
- Takes Initiative • Creative • Responsible • Confident • Friendly

EQUAL OPPORTUNITY: All qualified persons will be considered for employment without regard to race, colour, religion, sex, national origin, age, sexual orientation, political affiliation, disability, or any other merit factor.

HOW TO APPLY: To apply for this position, please send a cover letter and resume, with the job title clearly indicated, to: hmccrecreation@gmail.com

Application deadline: